



# Beyond Borders

## Unit #2: Student Support Guide



### UNIT LEARNING GOALS:

A note from Mr. Parsons...

Throughout this unit we will be exploring numerous management theories from past to present. I would like you to be aware of the critical changes, know how they relate to your own decisions in the future.

We will explore various leadership styles (including your own), discuss motivational strategies and ways in which we can improve our own management styles.

By the end of the unit you should succeed in the following...

#1: Know the different management theories from past to present

#2: Be able to implement management strategies to support your leadership style.

#3: Demonstrate the skills necessary for successful management

### Unit #2 - Management:

#### Unit Theory - Key Concepts:

The five key concepts that we will be learning in the first unit are:

- Part #1: Scientific Management
- Part #2: Bureaucratic Organization
- Part #3: The Hawthorne Studies and Human Relations
- Part #4: Maslow's Theory of Human Needs
- Part #4: McGregor's Theory X and Theory Y
- Part #5: Quantitative Management Approaches
- Part #6: Modern Management
- Part #7: Blake and Mounton's Leadership Grid
- Part #8: Motivation and Constructive Criticism

#### Key Terminology:

Motion Study, Bureaucracy, Red Tape, Theory X, Theory Y, Self-fulfilling Prophecy, Contingency Thinking, Motivation.

#### Some of the Key Formative Unit Pieces:

The following activities should not only help you to understand the unit concepts, but they should support you in evaluating where you stand in your understanding and development in each area.

- Survivor Activities
- Case Study Exercises and Discussions
- Practice Tests and Box Challenges
- Teacher and Management Study Presentations
- The Amazing Race

#### Unit Summatives:

- Unit #2 - Test: Multiple Choice and Short Answer
- Management Assessment Presentation
- Portfolio: Journal Entries